.1944.45.46 **File No.** 3486/36 pt IV

A CLASS P W **DEPARTMENT**
E **BRANCH** (ii)

Subject:— Establishment
Work-charged
Revision of the conditions of
Service regarding pay etc. of the —

A [IV] 1946

pt IV

File No. 3486/36-E (ii)

Ftd. Secrt. Shp. 24 A.

Std. Sectt. 78A e.

G.R., G D., No. 2408, dated 22-6-22.]

Correspondence

DOCKET SHEET (B)

Subject :—

File No. 3486/36 pt. IV

P.W. DEPT.

E BRANCH.(i

References :—

Separated from the main file A [M].

Date.	To whom sent.	Notes and instructions.

Very Urgent.

P.W.D.

No. 3486/36-E. B.C., 15th March 1944.

To

The S.Es. of Circles,
The El. Engr. to Govt.,
The C.P.H.S. to Govt.

Subject:- Conversion of work-charged posts into permt. or tempy. posts.

Reference:- para 2 of G.R.No. 3486/36, dated the 19-11-43.

2. I am directed to inform you that in view of the instructions issued in the sub-para. under para 2 of G.R. No. 3486/36, dated the 19-11-43, the posts mentioned in statement No.II accompanying the G.R., referred to above, are not to be filled in substantively until the pay scales for these posts have been finally sanctioned by Govt. It is presumed, however that the local officers have by now selected personnel from amongst the existing staff on the work-charged estabt, to fill in these posts. If not, they are informed that this should be done at once in advance of the fixation of pay scales.

3. The S.Es. of Circles, the El. Engr. to Govt. and the C.E.P.H.E. to Govt. are requested to sub-mit statements, whowing the names of persons selected for the posts, their present pay, and the pay that would be fixed for these subdates. in accordance with para 3 of the G.R.No. 3486/36 dated 19-11-43 irrespective of the scales of pay that may be finally sanctioned by Govt.

4. The information called for in para. 3 above should reach Govt. within ten days of the receipt of this letter.

Id/-
2-3-44.

By order of the Govr, of Bombay.

Id/-
4-3-44.

D.A.--Nil.

Issued/-
on 16-3-44.
Id/-

3486/36.

Public Works Department.

E.B.II.

In connection with the bulk of work-charged estabt. made permanent (or tempy.) last year, the following questions have been raised in these papers:-

(a) Whether the men promoted from the work-charged to the permanent estabt. earn leave on their previous work charged service, or whether their leave should be claculated from the date of their promotion i.e. 1-8-43.

(b) Whether the men who were in service on the work-charged estabt. since before the 4-8-1931, are governed by the old leave rules on promotion to the permanent estabt. or by the revised leave rules applicable to new entrants.

(c) How the leave granted to workcharged men after the 1-4-43, but prior to their actual promotion to the permanent estabt. with retrospective effect from the 1-4-43, should be treated.

(d) Whether work-charged men can be granted leave without pay for any period or for one months only.

2. Para. 92(b) of the P.W.D.Manual provides that a competent authority may grant leave to a work-charged men employed on regular work from year to year upto 1/22nd of the period of continuous duty performed and limited to one month at a time subject, among others, to the following conditions:-

(i). If no substitute is appointed, the leave allowance to the absentee shall be his pay on the day before the leave commenses; if a substitute is appointed, it shall be the excess, if any, of such pay over that of the substitute.

(ii) Leave shall, not except for special reasons to be recorded, be granted unless the applicant has served for at least 22 months continuously.

(iii) No leave acounts shall be maintained and leave earned shall not be cumulative i.e. the leave due at any time will be calculated only on the period of continuous duty then performed and whenever duty is interrupted, all leave earned upto the date will be forfeited.

3. The main question involved in this case has already been fully considered in consultation with the F.D. and orders issued to the S.E., D.I.C. (vide G.L. No. 2866/36,-E, dated the 7-2-44, and the notes underlying it) as follows:-

"The leave earned by a work charged men cannot be carried forward to his leave account on his transfer to the tempy. estabt, as under the B.C.S.Rs., work-charged service is not recognised for purposes of leave but constitutes a break in service: vide note 2 below rule 2 of the Revised Leave Rules, 1935. No provision can therefore be made for the grant of leave to a work-charged men on his transfer to the tempy. estabt. against the amount of leave earned by him while he was on the work charged estabt."

The above position is true in respect of work-charged men promoted to the permanent estabt. also

4. As regards (d) above, the leave of a work charged men, whether with or without pay, should not exceed one month according to the rule (Vide para. 2 above) as it stands. This is also the opinion of the A.G.

The necy. draft letter is put up for approval.

Id/-
1/9/44.

Letter.

No. 3486/36,E,II. P.W.D.
B.C., 6th Sept. 44.

To

The S.Es. of Circles (except the S.E.,P.C.)
The El. Engr. to Govt.
The C.P.H.E. to Govt.

Subject:- Leave to work-charged men on promotion to the tempy. or permanent estabt.

Ref:- G.R.No. 3486/36, dated the 19-11-43, letter No. A.1-33-5568,dated the 13-6-44, from the C.P.H.E. to Govt. and letter No. G. 65/6231, dated the 22-6-44, from the S.E.,N.C.

2. The leave earned by a work-charged man cannot be carried fowward to his leave account on his promotion to the temporary or permanent establishment, as under the B. C.S.Rs., work-charged service is not recognised for purposes of leave but constitutes a break in service; vide nnte 2 below Rule 2 of the Revised Leave Rules, 1935, No leave can therefore be granted to a work-charged man on his transfer to the temporary or permanent establishment against the amount of leave earned by him while he was on the work-charged estab. He earns leave under the R.C.S.Rs. from the date of his promotion to the tempy. or permanent estabt.

3. A work-charged man promoted to the tempy. or permanent estabt. on or after the 4-8-31, is governed by the Revised Leave Rules, 1935, applicable to new entrants.

4. The leave granted to work-charged man after the 1-4-43, but prior to his actual promotion to the tempy or permanent estabt. with restrospective effect from the 1-4-43, should be treated under the Revised Leave Rules, 1935,

5. According to the rule as it stands (vide para 92(b) of the P.W.D.Manual), the leave of a ew work-charged man (Not promoted to the temporary pr permanent establishment) whether_withe or without pay should not exceed one month. This has reference to the S.E.,N.C'S. memo. No.G.65/7608,dated the 1-8-44.

By order of the Governor of Bombay.

Copy fe to the A.G.,Bombay.

Id/- Id/-2-11-44.

VENGURLA.

November 1945.

To

The Chief Engineer & the Secretary
to the Government of Bombay,
Public Works Department,
B O M B A Y.

Subject:- Conversion of Work-Charged & Temporary Establishment into Temporary & Permanent Establishments -.

Respected Sir,

I, the undersigned, Sk.Hussen Sk.Yakub,Messman, Travellers' Bungalow at Vengurla,most humbly and respectfully beg to request your honour to kindly and sympathetically consider the following -

In the year 1909 I was appointed as a Chowkidar for the Travellers' Bungalow at Vengurla. I was working as a Chowkidar for about 20 years,during which period of my service I was doing the duties of a Chowkidar and in addition the duties of a Messman for the Bungalow. Subsequently, taking into consideration, so kindly, my dual duties of both a chowkidar and a Messman, my superiors were pleased to promote me as a Messman, and raised my pay from Rs.13/- to Rs.19/- (which was fixed with due regards to the responsibilities of my work and with a view to curtailing double expenditure to Government for maintaining a Messman in addition to a Chowkidar). For the last about 15 years, I have been working as a Messman (doing in addition the Chowkidar's duties) to the entire satisfaction of my superiors.

Now that the Government is graciously pleased to convert the Work-charged Establishment into Permanent one since 1943. Accordingly, I was made Permanent,as per the Executive Engineer,Ratnagiri Division's No.G.55 dated 31st July 1945, with effect from 1.4.1943 but reducing my pay to Rs. 13/- only.

As the effect of permanancy was given to me from 1.4.1943, half of the excess pay overdrawn by me (Rs.19 - Rs.13) since April 1943 is ordered to be recovered from me.

In this connection, I beg to state that due to

to my permanancy, my pay has already been reduced by Rs.6/- and in addition it is now ordered to deduct from the existing pay, monthly instalments towards recovery of my excess payment drawn, which recovery is ordered to be completed within a year. Thus, the balance of pay will be only Rs.6/- per month.

In these hard days, it is practically impossible for me to manage within the aforesaid balance of my pay will have to face, a miserable plight in my oldage and after such a long and approved service.

I, therefore, request your honour to gratiously consider my case and grant me - -

(1) exemption from re-payment towards the excess pay drawn by me since April 1943,

(2) additional allowance for discharging the duties of a Messman in addition to Chowkidar's duties,.

Hoping to be excesed for the troubles,

I beg to remain,

Respected Sir,

Your Honour's most obedient servant,

मेफ हुसेन सेकपाकुव द.रु. 24/99/6

Messman,
Travellers' Bungalow, Vengurla.

Through:

The Sub-Divisional Officer, Kankavali Sub-Division,

The Executive Engineer, Ratnagiri Division,

The Superintending Engineer, Southern Circle, Belgaum,

*with respects. .

30/11

****

Advance Copy submitted with respects to the Secretary to the Government of Bombay, Public Works Department, Bombay.

28 NOV. 3486/36

E.B. (II)
Copy submitted through proper channel may be awaited.

K.R.B. K.12.45. 5

5/12/45

S.A.S.

6/12/45

10-12-45

EXECUTIVE ENGINEER'S OFFICE
File No. To 4442-51
Date 24-11-45
RATNAGIRI DIVISION

VENGURLA.

November 1945.

The Chief Engineer & the Secretary
to the Government of Bombay,
Public Works Department,
B O M B A Y.

Subject:- Conversion of Work-Charged & Temporary Establishment into Temporary & Permanent Establishments -.

Respected Sir,

I, the undersigned, Sk.Hussen Sk.Yakub, Messman, Travellers' Bungalow at Vengurla, most humbly and respectfully beg to request your honour to kindly and sympathetically consider the following -

In the year 1909 I was appointed as a Chowkidar for the Travellers' Bungalow at Vengurla. I was working as a Chowkidar for about 20 years, during which period of my service I was doing the duties of a Chowkidar and in addition the duties of a Messman for the Bungalow. Subsequently, taking into consideration, so kindly, my dual duties of both a chowkidar and a Messman, my superiors were pleased to promote me as a Messman, and raised my pay from Rs.13/- to Rs.19/- (which was fixed with due regards to the responsibilities of my work and with a view to curtailing double expenditure to Government for maintaining a Messman in addition to a Chowkidar). For the last about 15 years, I have been working as a Messman (doing in addition the Chowkidar's duties) to the entire satisfaction of my superiors.

Now that the Government is graciously pleased to convert the Work-charged Establishment into Permanent one since 1943. Accordingly, I was made Permanent, as per the Executive Engineer, Ratnagiri Division's No.G.55 dated 31st July 1945, with effect from 1.4.1943 but reducing my pay to Rs. 13/- only.

As the effect of permanancy was given to me from 1.4.1943, half of the excess pay overdrawn by me (Rs.19 - Rs.13) since April 1943 is ordered to be recovered from me.

In this connection, I beg to state that due to

to my permananoy, my pay has already been reduced by Rs.6/- and in addition it is now ordered to deduct from the existing pay, monthly instalments towards recovery of my excess payment drawn, which recovery is ordered to be completed within a year. Thus, the balance of pay will be only Rs.6/- per month.

In these hard days, it is practically impossible for me to manage within the aforesaid balance of my pay will have to face a miserable plight in my oldage and after such a long and approved service.

I, therefore, request your honour to graticusly consider my case and grant me -

) exemption from re-payment towards the excess pay drawn by me since April 1943,

) additional allowance for discharging the duties of a Messman in addition to Chowkidar's duties,

Hoping to be excesed for the troubles,

I beg to remain,

Respected Sir,

Your Honour's most obedient servant,

सैफ इसेन सैफ याकुब

Messman, 16/11/42
Travellers'Bungalow, Vengurla. 17-11-1942

Through:

The Sub-Divisional Officer, Kankavali Sub-Division,

The Executive Engineer, Ratnagiri Division,

The Superintending Engineer, Southern Circle, Belgaum,

*with respects.

****

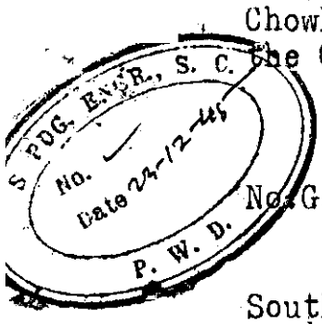
Advance Copy submitted with respects to the Secretary to the Government of Bombay, Public Works Department, Dombay.

No 2119 S
SUB D[illegible] G[illegible]
22-11 S

Passed on, with Compliments for Sympathetic Consideration

K. Krishnan
Sub-Div[illegible] 17/11/42
Kankavli[illegible]

Below application dated 18th November 1945 from Sk.Husen Sk.Yakub, Chowkidar for the Travellers' Bungalow at Vengurla, addressed to the Chief Engineer and the Secretary to the Government (P.W.D.)



No.G.51. C.V.Ratnagiri, 21 December 1945.

Passed on, with compliments, to the Superintending Engineer, Southern Circle, Belgaum, for further disposal.

2. In Government Resolution (P.W.D.)No.3486/36- dated 19th November 1943, certain Work-charged Establishment maintained from day to day, has been made either permanent or temporary.

3. A Messman, a Chowkidar and a Sweeper in a Travellers' Bungalow are required and maintained from day to day except where in case a bungalow is leased out for catering arrangements, which as far as I am aware has not been the case of the Travellers' Bungalow at Vengurla.

4. The messman and the sweeper in the Travellers' Bungalow at Vengurla did not find a place in the Establishment made permanent.

5. The applicant has put in more than 35 years service now. He was appointed in the year 1910 as a chowkidar in the Travellers' Bungalow at Vengurla. No messman for the bungalow was maintained, necessity not being felt, presumably due to the reasons that this chowkidar knowing the duties of catering also, was performing the messman's duties in addition to his chowkidar's work, but without any additional remuneration and that arrangement went on till the year 1930-31 when considering his past 20 years' satisfactory service of doing both the combined duties of a chowkidar and a messman, with the remuneration of the former post only, his case was taken up by his superior officers and as a result sometimes in the years 1931 and 1933 he was made a messman on pay of Rs.19/- P.M. on the Work-charged Establishment and has since been drawing that pay but again doing both of the messman and a chowkidar since no separate chowkidar has been maintained for the Bungalow.

6. In my letter No.G.55 dated 3.7.1944, I recommended that the case of this Messman and the sweeper in the Travellers' Bungalow at Vengurla deserved to be considered for being made permanent on the grounds that they have been maintained from day to day.

7. Subsequently on a representation to you by the Messman, you asked me in your letter No.G.55 of 21.2.1945 to enquire and report whether this man was willing to be made permanent as a Bungalow Chowkidar on a monthly pay of Rs.13/-. He expressed his willingness on the grounds that something was better than nothing, but added that the pay he was then drawing viz. Rs.19/- P.M. should not atleast be reduced.

8. That request was not, however, granted and finally he was made permanent as a Bungalow chowkidar on Rs.13/- with effect from 1.4.43, half the amount overdrawn by him from that date as a messman on Rs.19/- upto 30.6.1945 is being recovexred from him by monthly instalment as reported in this office No.G.55/1 dated 5.10.45.

9. The amount involved is Rs.81/- and the monthly deduction

deduction in his present pay comes to Rs.6-12-0 with the result that he is to get now in addition to Dearness allowance upto the time it is sanctioned (Rs. 19/- minus Rs. 6-12-0) Rs. 6-4-0 as his monthly pay for one year and thereafter Rs.13/- P.M. and this he finds after serving Government for 35 years discharging the double duties of a messman, and a chowkidar on the chowkidar's pay for the first 20 years and thereafter on the messman's pay only.

10. I do not think there is any other case of the above description on record, at least I have not come across one, so far. It is, therefore, needless to say that the case requires very sympathetic consideration not only as regards waiving of the recovery but also as regards the question of making the man permanent on Rs.19/- as a messman and thus making him feel that after spending the whole life in the service of Government, he has something to fall back upon in his old age.

Executive Engineer, Rat.Dn.

VSM.

Letter.

No.G-52. Public Works Department,
Belgaum, 7th January 1946.

To

The Secretary to Government,
Public Works Department,
Bombay.

Subject :- Scales of pay :
Revision of -

Reference : Endorsement under Government Letter No.3486/36-E(II), dated 19-12-1945.

2. In so far as the Southern Circle is concerned, there are no sluice chowkidars or those working on dams and as such the question of submitting an estimate of extra cost called for in the reference under reply does not arise.

3. However there are two cases of messman chowkidars - one at the Travellers' Bungalow at Vengurla in the Ratnagiri Division and the other at the Travellers' Bungalow at Belgaum in the Belgaum Division - who have been brought on to the permanent and pensionable establishment against the posts of Bungalow chowkidars allotted to this Circle in G.R.No.3486/36, dated 19-11-1945.

4. These messmen - chowkidars have to do the combined duties as chowkidar and messmen and as such their duties are heavier than those of ordinary chowkidars.

5. In this connection a representation dated 17-11-'45 from the messman-chowkidar at the Travellers' Bungalow at Vengurla in the Ratnagiri Division together with endorsement No.G-51 dated 21-12-1945 from the Executive Engineer, Ratnagiri Division is forwarded herewith.

6. In this Circle there are the following 8 Travellers' Bungalows :-

Belgaum Division.

1. Travellers' Bungalow at Belgaum.
2. -Do- -do- at Kolhapur.

Dharwar Division.

3. Travellers' Bungalow at Dharwar.
4. -Do- -do- at Hubli.

Bijapur Division.

5. Travellers' Bungalow at Bijapur.

(There is no messman at present but it is let out for catering arrangements which being not satisfactory it is proposed to appoint a messman after the present period of the lease for catering arrangements expires).

Kanara Division.

6. Travellers' Bungalow at Karwar.
7. -Do- -do- at Jog.

P.t.o.

Ratnagiri Division.

8. Travellers' Bungalow at Vengurla.

7. In consideration of the duties of messmen, I recommend a monthly pay of Rs.20/- to a messman or a messman-chowkidar.

8. If the proposal in para 7 above is approved the annual extra cost to Government as far as this Circle is concerned will be Rs.228/- as worked out below :-

	Nos.	Present Pay	Proposed pay.	Extra cost. Rs.
Messmen-chowkidars permanent.	2	1 @ Rs.14 1 @ " 13 27 x 12 324	20 20 40 x 12 480	156
-Do- Work-charged.	6 (including one proposed for Bijapur.)	19=114 x 12 1,368	20=120 x 12 1,440	72
				228

Accompts :-

1 Petition.
1 Executive Engineer, Ratnagiri Dn's No. referred to.

7/1/46

SDK.

Superintending Engineer, S.C.

EB(II).
Similar reports from the X marginally noted officers may be awaited.

X S.E. N.C
S.C.C.C
S.E.D.I.C.
P.H.E. & Govt.

14/1/46

14/1/46

EB II 9/1.

S.A.C. with R above

P. W. D.
File No. 3486/36
Serial No. 1058

EB II(II) 9-1-46

10/1/46

P.W.D.

E.B.(II).

The case reg. the revision of pay scales of the Dam and Sluice Chowkidars is separately under consideration.

2. The duties of the bungalow chowkidars are to clean the bungalow and the compound, issue crockery to the occupants and take it back and receive fees from them. These duties apparently do not require any training or risk as in the case of those refd. to in para 1 above. The pay for all the classes of Chowkidars is however the same i, e. Rs. 13/- p.m. as fixed in G.R., F.D. No.1787/33, dated 14-8-36.

3. Attention is invited to the representation made by the bungalow chowkidar at Vengurla and the recommendation made thereon by the Ex.Engr., Ratnagiri Dn. The S.E., S.C. has stated that there are 8 Travellers Bungalows in his Circle and he proposes to revise the pay of all these bungalow or messmen chowkidars up to Rs. 20/- p.m. If his proposal is sanctioned, the extra cost reported is Rs. 228/- per annum for the Southern circle only.

4. With regard to the two requests made by the Messman chowkidar at the Traveller's Bungalow at Vengurla, who seems to be in a pitiable condition, it may be stated that according to the orders issued in G.R.No.6732/36 dated the 28-12-43 & modified by G.R. bearing the same number of the 29-7-44 recovery of half of the amount overdrawn between the 1-4-43 and the date of the actual order of promotion by a subordinate made permt. in accordance with G.R.Nos.3486/36 & 3260/36 both

dated the 19-11-43 is to be waived. In this case half the amount viz. Rs. 81/- has to be recovered from the bungalow chowkidar, but the monthly rate of (Rs.6-12-0) recovery can be lowered to an amount equal to 10% of the pay on pt. estabt. (vide G.R.No.6732/36 dated 29-7-44). The S.E. has not followed this course presumably because the chowkidar might be on the verge of retirement and as only 2 or 3 more monthly instalments at the rate of Rs. 6-12-0 remain to be recovered from the chowkidar, perhaps no action need be taken now in this respect. The second request made by the chowkidar reg. grant of addl. allowance for doing messman's work deserves consideration and the E.E. has proposed to raise his pay from Rs. 13/- to Rs. 19/- p.m. while S.E., S.C. has recommended to raise the pay of all the 8 bungalow or messmen chowkidars to Rs. 20/- p.m. No other S.E.has raised the point of the revision of pay of the Bungalow chowkidars. Perhaps their views and the estimate of extra cost involved may be obtained from them, if the question of the revision of this pay is to be taken up.

5. On receipt of orders on para 4 above, necy. action will be taken.

29/4/46

The request for granting an allowance for doing the work of a messman in addition to that of a bungalow chowkidar is very reasonable & an allowance of Rs 7 pm. as recommended by the S.S.E. S.C may be granted to them with retrospective effect from 1-4-43. The actual amount overdrawn by them according to the previous calculations may be adjusted against this amount. I am surprised that messmen have stuck to their jobs on these pays.

27.IV.46

I agree.

29/4/46

VMW. 26-4-46.

Secy (R&S)

29/4/46

EB(II). 3486/36

P.W.D.

Resubmitted with ref. to the Sy. Secretary's orders dated 27-4-46 agreed to by the Secy (RPB) on the 29-4-46.

2 It is presumed that the allowance of Rs. 7 p.m. is to be granted to the 2 marginally noted permanent pt. messmen chowkidars with retrospective effect from the 1-4-43 for doing the work of a messman in addition to the work of a bungalow chowkidar. In the case of the 6 messmen chowkidars on Rs. 19 p.m. on the workcharged establishment, the S.E. S.C. will regulate their pay at his discretion.

Messmen chowkidars.	Pay of pt. estabt.
1 at Vengurla	Rs. 13 p.m.
1 at Belgaum	Rs. 14 p.m.

3 It is for orders whether the above allowance of Rs. 7 p.m. may be granted to the pt. messmen chowkidars in the Southern circle only or whether it may be made applicable to the pt. messmen chowkidars in all the circles, with effect from the 1-4-43.

4 On receipt of orders on paras 2 & 3 above, the papers will be referred to the F.D.

The allowance should be from retrospective effect. For the present orders should issue for S.C. only as no representations have been recd from other circles

9.V.46

FINANCE DEPARTMENT
File No. B 2/5/46
3/5/46
Serial No. 14

No. to F.D.

Finance Department.'B' Br.

The P.W.D. proposes to grant an allowance of Rs.7 p.m. to the Messman-Chowkidars at the Travellers' Bungalows at Vengurla and Belgaum.

2. The proposal has originated as a result of the representation from the Messman-Chowkidar at the Travellers' Bungalow, Vengurla, for increase in pay. The facts of this case are as follows:-

Sek Husen Sek Yakub was appointed as a Chowkidar on Rs.13 p.m. for Travellers' Bungalow, Vengurla, in 1910. As there is no Messman at the Bungalow, this Chowkidar is for the last 35 years performing the duties of Messman in addition to his own duties as Chowkidar. Considering these double duties, he was made a Messman on Rs. 19 p.m. in the year 1933. Chowkidar's post was then made permanent along with the other estabt. under the P.W.D., vide G.R., P.W.D. No. 3486/36 dated 19-11-43. As the sanctioned rate of pay for chowkidars is Rs.13 p.m. this Messman-Chowkidar's pay was then reduced to Rs.13 p.m. from Rs.19 p.m. His duties however, remained unchanged. Again, as the orders of 19-11-43 were given effect to from 1-4-43, half the amount overdrawn by the Chowkidar in question from 1-4-43 to the date of actual orders of promotion, is being recovered from him by monthly instalment of Rs.6-12-0 p.m. Thus, at present the s chowkidar receives a pay of Rs.6-4-0 only(Rs.13 minus Rs.6-12-0) in addition to dearness allce. The Chowkidar has therefore represented for -

(i) waiving of the recovery of the overdrawn pay and

(ii) addl.allce.for discharging the duties of Messman in addn.to his own duties as

as Chowkidar.

3. - The S.E.,S.C. reports that there are two cases of Messmen-Chowkidars -one at Vengurla and the other at Belgaum. He has recommended a pay of Rs.20 p.m. to a Messman or a Messman-Chowkidar. He has made this proposal in respect of all the Messmen at the 8 Travellers' Bungalows in the Southern Circle. The P.W.D. has, however, proposed to grant an allce.of Rs.7 p.m. for the two Messmen-Chowkidars at Vengurla and Belgaum.

The following remarks are offered.

4. From the representation made by the chowkidar at Vengurla, it seems, that his case is very hard and deserves consideration. It is also stated that he will retire very shortly. It is not known whether the case of Chowkidar at Belgaum is on all fours with this case. Nevertheless it is stated that he is doing the duties of Messman in addition to his own duties. These two cases will have therefore to be dealt with more or less on the same lines.

The Chowkidars in question are doing the duties of Messman in addition to their own duties. The case can be considered under B.C.S.R. 9(49), that is, special pay can be sanctioned for specific addn.to duties and responsibilities. In such cases, usually the special pay is restricted to the maximum of twenty per cent of pay. The allce.of Rs.7 p.m. proposed by the P.W.D. for the two chowkidars in question is very much in excess of the 20% of the pay of Chowkidar. Twenty percent of Rs.13 works out to Rs.2-10-0 approximately. Considering the facts of this particular case, it seems, that we cannot stick to the usual twenty percent limit especially as he is a low-paid Govt.servant. We may therefore suggest a spl.pay of Rs.5 p.m. to the two Chowkidars in question for so long as they continue to shoulder the double duties. The orders may take effect from 1.4.43 i.e. the date from which the two chowkidars were made permanent.

P. W. D.
File No. 3486/36
Serial No. 2135

As the P.W.D. has not recommended the waiving of recovery of the amount overdrawn by the Vengurla Chowkidar, no remarks are called for on this point from the F.D.

28.5.46.

The extra cost involved in the proposal works out to Rs. 300, the recurrent cost being Rs. 120 p.a.

U.O.Y. to P.W.D. dt. 31/5

Hyd 161 3486/36/21135

P.W.D.

EB (4)

Submitted with ref. to the O.M. of the 2-5-46.

2 The F.D. has agreed to grant a special pay of Rs. 5 p.m. with retrospective effect from the 1-4-43 to each of the two permanent messmen chowkidars at the Travellers' bungalows at Belgaum & Vengurla, in place of an allowance of Rs. 7 p.m. each recommended by this Deptt.

3 If the decision D.12 given by the FD is to be accepted, the draft put up may issue; if approved the H.M. P.W.D. may not be troubled with this case

10/6/46 I regret I am unable to accept the F.D.'s modified proposal. The special pay of Rs 7 p.m. recommended by the P.W.D. is already very low for doing the additional duties as a messman. I do not believe Messmen are paid such low salaries elsewhere.

Secy (P.W.D.)

FINANCE DEPARTMENT
File No. B
Serial No. 14/6/46
15

10/VI/46

I should like to press for the Rs 7

Ujcl
11/6/46

P.W.D. 14-6-46

Urgent

Secy P.W.D.
12/6

No. 3486/36 E(II)

P. W. D.
Bc 28th June 1946

To.
The S. E. S. C.

Subj: Special pay to messmen chowkidars

Ref: Your letter No. G.S.2 dt the 7-1-46.

2. Govt. is pleased to sanction a Special pay of Rs. 7 p.m. with retrospective effect from the 1-4-43 to each of the two permanent messmen chowkidars at the travellers' bungalows at Belgaum & Vengurla ~~for~~ ~~As~~ as long as they do the work of a messman in addition to that of a bungalow chowkidar.

B.C.G.B

D.A. Nil

Copy forwarded to
the F.D.
the A.G. Bombay (thro. the F.D.)
for information.

16/6/46

Orders issued vide ... notification with ... Department ... 28 VI 46
Notes ... and can be ... when required.

D.S.
Secy (P.W.D.)

Finance Department - 'B'

Submitted with reference to this Deptt. note p/v dated 31.5.46.

2. The P.W.D. reiterates its original proposal to sanction a special pay of Rs. 7 p.m. to the two chowkidars at Vengurla and Belgaum. The rates of pay of the Chowkidars at Vengurla and Belgaum are Rs. 13 p.m. and Rs. 14 p.m. respectively. If a special pay of Rs. 7 p.m. is granted, their pay plus special pay will be Rs. 20 p.m. and Rs. 21 p.m. respectively. Their total emoluments will thus exceed the sanctioned rate of pay viz. Rs. 19 p.m. for Messmen. In view of this, the proposal made by the P.W.D. is for consideration.

S.K.
22.6.46.

F.A.

We may refer to the views of the P.W.D.

24/6.

EB(II) 26-6-46 u.o.r. to P.W.D. dt. 24.6.46

P. W. D.
File No. 3486/36
Serial No. 24600

P.W.D.

EB(II).

Submitted with ref. to the Dy. Secy's (RTR) note p. 13 the 10-6-46 concurred in by the Secy (RTR).

2 In view of the F.D. note p. 15 of the 24/6/46, the draft written may now issue, as amended - (Rs. 7 p.m.)

27/6/46

Yes
28 VI 46

copy.
M. return
u.o. to P.W.D.
S.K.
24.6.46.

D.S.

L E T T E R.

From

N. B. Gadre, Esquire, I.S.E.,
Superintending Engineer, S.C.

To

The Secretary to Government,
Public Works Department,
B O M B A Y.

No.G-52.

Public Works Department
Belgaum, 29th May 1946.

Subject:-Scales of pay:
Revision of -.

Reference:- This office letter No.G-52 dated the 7th January 1946.

Early orders of Government are requested in the matter.

V.M.T.-

Superintending Engineer, S.C.

P. W. D.
File No. 3486/36
Serial No. 20921

3158—10,000—10-44—HS

FINANCE DEPARTMENT

File No. B 28/5/46

Std. Sectt. 23 e.

Public Works Department

Unofficial Reference No. 3486/36/1058 dated 2-5- 1946

Subject— Revision of the pay scale of the messmen chowkidars in Southern circle

The attention of the Department is requested to the unofficial reference from this Department noted in the margin, the early return of which with a reply will be convenient.

W M Embleton

For Asstt. Secretary to Government.

Unofficial reference to the Finance Department No. 3486/36/1058 dated, 27-5- 1946.

Final Draft

This may be returned to PWD
incorporating the main one
which has been returned to Govt
on 29-5-46.

30-5-

30.5.46.

P. W. D.
File No. 3486/36
Serial No. 21098

~~45 189~~ 3486/36/21098

Submitted together with S.no. A 1.2 20921, which is a reminder from the S.E.S.C. ~~Hqrs~~ S.no. 21098 is a reply to an expeditor issued by this Deptt. to the F.P. Both these Serial nos. are concerning one & the same case, orders on which are being issued under no. 3486/36/21135.

2. These papers may be filed with the main case, if approved

10/6/46

10/6/46

Recorded in F.